

Completion Fee

This operates on a **success-based model**, meaning the completion fee is only payable **once a candidate secures employment using the experience gained through Recruitmently**.

The standard completion fee is **£1,995**.

Candidates must **inform Recruitmently immediately** once they accept an offer or begin employment so the completion process can be handled correctly.

Failure to Notify Recruitmently

If a candidate begins employment and **fails to notify Recruitmently**, but later requests a **reference or verification for that role**, the completion fee will be **£5000**.

This higher fee applies because the candidate did not follow the required notification process and the reference is being requested **retrospectively after employment has already begun**.

Transparency Requirement

Candidates are expected to remain **fully transparent throughout the process**.

This includes informing Recruitmently when:

- Interviews are scheduled
- An offer of employment is received
- Employment has commenced
- A reference or verification may be required

This ensures references can be handled **professionally, accurately, and without delay**.